

## School Leadership

### Good practice:

- Training for the Job (Styria)
- Choosing the team (Portugal)

### Main challenges:

- selection of school leaders
- school - hearings

### Future trends:

- leaders need to be open for diversity
- leaders need to be promoters of change
- partnerships
- dealing with larger staffs

### Recommendations:

R1: selection - training before, selection Job Company

R2: continuous professional training (induction phase)

R3: "new schools" (new structures, ... ) should be a topic in the training before

R4: focusing on new developments (school leaders as promoters of change: getting fit for the challenges of the 21<sup>st</sup> Century)

R5 : mandatory continuous training also for school leaders

R6: training for intermediate leaders (quality control responsibility)